

HOUSE BILL 1414

By Kernell

AN ACT to amend Tennessee Code Annotated, Title 8;
Title 9, Chapter 4, Part 51 and Chapter 1203 of
the Public Acts of 2008, relative to voluntary
separation plans.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 9, Chapter 4, Part 51, is amended by
adding the following language as a new section:

Section 9-4-5117.

(a) Every voluntary separation plan offered by the state, a department or
an agency of the state, or an institution of public higher education shall give
credit for every year of state service served by an employee covered under the
plan. Such service shall include the number of years of service in any branch of
state government, the number of years of service in state public higher education
and any years of service established under rules of the Tennessee consolidated
retirement system; provided that no service shall be counted more than one (1)
time in establishing the total number of years of service.

(b)

(1) The department of finance and administration shall review any
voluntary separation for compliance with this section.

(2) The department is encouraged to review the state voluntary
separation plan authorized by Section 60, Chapter 1203 of the Public
Acts of 2008, and any plans offered by any other department, agency or
institution of public higher education after July 1, 2008, to determine if
such plans were made in a manner consistent with the provisions of

subsection (a). The department shall report the total amount not awarded under each such plan for plans offered in a manner inconsistent with subsection (a).

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.